# 13 FAM 030 FUNCTIONS OF THE FOREIGN SERVICE INSTITUTE (FSI)

(CT:TPD-03; 12-20-2007) (Office of Origin: FSI)

### 13 FAM 031 FUNCTIONS

(CT:TPD-03; 12-20-2007) (Uniform State/Commerce/USAID) (Applies to Foreign Service and Civil Service Employees)

- a. The Foreign Service Institute (FSI) is an in-service training organization that:
  - (1) Provides training in specialized and functional fields;
  - (2) Evaluates and seeks to improve training facilities and techniques in the Department and at Foreign Service posts;
  - (3) Provides training materials; and
  - (4) Operates and maintains the Department's corporate training applications, the Student Training Management System and the Learning Management System.
- b. In addition to offering courses at its facilities in the Washington, DC area, FSI conducts programs at regional centers and posts abroad and assists posts in the development of training programs.
- c. FSI operates the External Training Program through which employees can participate in training offered by U.S. Government and nongovernment vendors.
- d. FSI reviews and approves all requests and contracts for training.

## 13 FAM 032 FSI OBJECTIVES

(CT:TPD-03; 12-20-2007) (Uniform State/Commerce/USAID) (Applies to Foreign Service and Civil Service Employees) U.S. Department of State Foreign Affairs Manual Volume 13—Training and Professional Development

#### FSI has the following objectives:

- (1) To increase the effectiveness of Department personnel and personnel of other Federal agencies engaged in foreign affairs activities; and
- (2) To develop skills, knowledge and abilities of employees in order to increase their versatility and potential, prepare them for increased responsibility, and make possible greater flexibility of assignment.

## 13 FAM 033 THROUGH 039 UNASSIGNED